

國立中央大學勞、健保每月個人與單位負擔費用對照表

本表於103.01.01起適用

月薪總額	投保金額	勞保費用									健保費用		勞工退休金						單位負擔總計
		個人負擔			單位負擔						個人應繳	單位負擔	個人自提						
		普通事故保險費	就業保險費	個人負擔合計	普通事故保險費	就業保險費	職業災害	工資墊償	單位負擔合計	1%			2%	3%	4%	5%	6%	單位負擔	
部份工時	\$11,100	\$189	\$22	\$211	\$660	\$78	\$10	\$3	\$751	\$281	\$954	\$111	\$222	\$333	\$444	\$555	\$666	\$666	\$2,371
	\$12,540	\$213	\$25	\$238	\$746	\$88	\$11	\$3	\$848	\$281	\$954	\$125	\$251	\$376	\$502	\$627	\$752	\$752	\$2,554
	\$13,500	\$230	\$27	\$257	\$803	\$95	\$12	\$3	\$913	\$281	\$954	\$135	\$270	\$405	\$540	\$675	\$810	\$810	\$2,677
	\$15,840	\$269	\$32	\$301	\$942	\$111	\$14	\$4	\$1,071	\$281	\$954	\$158	\$317	\$475	\$634	\$792	\$950	\$950	\$2,975
	\$16,500	\$281	\$33	\$314	\$982	\$116	\$15	\$4	\$1,117	\$281	\$954	\$165	\$330	\$495	\$660	\$825	\$990	\$990	\$3,061
	\$17,280	\$294	\$35	\$329	\$1,028	\$121	\$16	\$4	\$1,169	\$281	\$954	\$173	\$346	\$518	\$691	\$864	\$1,037	\$1,037	\$3,160
	\$17,880	\$304	\$36	\$340	\$1,064	\$125	\$16	\$4	\$1,209	\$281	\$954	\$179	\$358	\$536	\$715	\$894	\$1,073	\$1,073	\$3,236
17881-19047	\$19,047	\$324	\$38	\$362	\$1,133	\$133	\$17	\$5	\$1,288	\$281	\$954	\$190	\$381	\$571	\$762	\$952	\$1,143	\$1,143	\$3,385
19048-19200	\$19,200	\$326	\$38	\$364	\$1,142	\$134	\$17	\$5	\$1,298	\$283	\$962	\$192	\$384	\$576	\$768	\$960	\$1,152	\$1,152	\$3,412
19201-20100	\$20,100	\$342	\$40	\$382	\$1,196	\$141	\$18	\$5	\$1,360	\$296	\$1,007	\$201	\$402	\$603	\$804	\$1,005	\$1,206	\$1,206	\$3,573
20101-21000	\$21,000	\$357	\$42	\$399	\$1,250	\$147	\$19	\$5	\$1,421	\$309	\$1,052	\$210	\$420	\$630	\$840	\$1,050	\$1,260	\$1,260	\$3,733
21001-21900	\$21,900	\$372	\$44	\$416	\$1,303	\$153	\$20	\$5	\$1,481	\$323	\$1,097	\$219	\$438	\$657	\$876	\$1,095	\$1,314	\$1,314	\$3,892
21901-22800	\$22,800	\$388	\$46	\$434	\$1,357	\$160	\$21	\$6	\$1,544	\$336	\$1,142	\$228	\$456	\$684	\$912	\$1,140	\$1,368	\$1,368	\$4,054
22801-24000	\$24,000	\$408	\$48	\$456	\$1,428	\$168	\$22	\$6	\$1,624	\$354	\$1,202	\$240	\$480	\$720	\$960	\$1,200	\$1,440	\$1,440	\$4,266
24001-25200	\$25,200	\$428	\$50	\$478	\$1,499	\$176	\$23	\$6	\$1,704	\$371	\$1,262	\$252	\$504	\$756	\$1,008	\$1,260	\$1,512	\$1,512	\$4,478
25201-26400	\$26,400	\$449	\$53	\$502	\$1,571	\$185	\$24	\$7	\$1,787	\$389	\$1,322	\$264	\$528	\$792	\$1,056	\$1,320	\$1,584	\$1,584	\$4,693
26401-27600	\$27,600	\$469	\$55	\$524	\$1,642	\$193	\$25	\$7	\$1,867	\$407	\$1,382	\$276	\$552	\$828	\$1,104	\$1,380	\$1,656	\$1,656	\$4,905
27601-28800	\$28,800	\$490	\$58	\$548	\$1,714	\$202	\$26	\$7	\$1,949	\$424	\$1,442	\$288	\$576	\$864	\$1,152	\$1,440	\$1,728	\$1,728	\$5,119
28801-30300	\$30,300	\$515	\$61	\$576	\$1,803	\$212	\$27	\$8	\$2,050	\$446	\$1,517	\$303	\$606	\$909	\$1,212	\$1,515	\$1,818	\$1,818	\$5,385
30301-31800	\$31,800	\$541	\$64	\$605	\$1,892	\$223	\$29	\$8	\$2,152	\$468	\$1,593	\$318	\$636	\$954	\$1,272	\$1,590	\$1,908	\$1,908	\$5,653
31801-33300	\$33,300	\$566	\$67	\$633	\$1,981	\$233	\$30	\$8	\$2,252	\$491	\$1,668	\$333	\$666	\$999	\$1,332	\$1,665	\$1,998	\$1,998	\$5,918
33301-34800	\$34,800	\$592	\$70	\$662	\$2,071	\$244	\$31	\$9	\$2,355	\$513	\$1,743	\$348	\$696	\$1,044	\$1,392	\$1,740	\$2,088	\$2,088	\$6,186
34801-36300	\$36,300	\$617	\$73	\$690	\$2,160	\$254	\$33	\$9	\$2,456	\$535	\$1,818	\$363	\$726	\$1,089	\$1,452	\$1,815	\$2,178	\$2,178	\$6,452
36301-38200	\$38,200	\$649	\$76	\$725	\$2,273	\$267	\$34	\$10	\$2,584	\$563	\$1,913	\$382	\$764	\$1,146	\$1,528	\$1,910	\$2,292	\$2,292	\$6,789
38201-40100	\$40,100	\$682	\$80	\$762	\$2,386	\$281	\$36	\$10	\$2,713	\$591	\$2,008	\$401	\$802	\$1,203	\$1,604	\$2,005	\$2,406	\$2,406	\$7,127
40101-42000	\$42,000	\$714	\$84	\$798	\$2,499	\$294	\$38	\$11	\$2,842	\$619	\$2,103	\$420	\$840	\$1,260	\$1,680	\$2,100	\$2,520	\$2,520	\$7,465
42001-43900	\$43,900	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$647	\$2,199	\$439	\$878	\$1,317	\$1,756	\$2,195	\$2,634	\$2,634	\$7,803
43901-45800	\$45,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$675	\$2,294	\$458	\$916	\$1,374	\$1,832	\$2,290	\$2,748	\$2,748	\$8,012
45801-48200	\$48,200	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$710	\$2,414	\$482	\$964	\$1,446	\$1,928	\$2,410	\$2,892	\$2,892	\$8,276
48201-50600	\$50,600	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$745	\$2,534	\$506	\$1,012	\$1,518	\$2,024	\$2,530	\$3,036	\$3,036	\$8,540
50601-53000	\$53,000	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$781	\$2,654	\$530	\$1,060	\$1,590	\$2,120	\$2,650	\$3,180	\$3,180	\$8,804
53001-55400	\$55,400	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$816	\$2,775	\$554	\$1,108	\$1,662	\$2,216	\$2,770	\$3,324	\$3,324	\$9,069
55401-57800	\$57,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$851	\$2,895	\$578	\$1,156	\$1,734	\$2,312	\$2,890	\$3,468	\$3,468	\$9,333
57801-60800	\$60,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$896	\$3,045	\$608	\$1,216	\$1,824	\$2,432	\$3,040	\$3,648	\$3,648	\$9,663
60801-63800	\$63,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$940	\$3,195	\$638	\$1,276	\$1,914	\$2,552	\$3,190	\$3,828	\$3,828	\$9,993
63801-66800	\$66,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$984	\$3,345	\$668	\$1,336	\$2,004	\$2,672	\$3,340	\$4,008	\$4,008	\$10,323
66801-69800	\$69,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,028	\$3,496	\$698	\$1,396	\$2,094	\$2,792	\$3,490	\$4,188	\$4,188	\$10,654
69801-72800	\$72,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,072	\$3,646	\$728	\$1,456	\$2,184	\$2,912	\$3,640	\$4,368	\$4,368	\$10,984
72801-76500	\$76,500	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,127	\$3,831	\$765	\$1,530	\$2,295	\$3,060	\$3,825	\$4,590	\$4,590	\$11,391
76501-80200	\$80,200	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,181	\$4,017	\$802	\$1,604	\$2,406	\$3,208	\$4,010	\$4,812	\$4,812	\$11,799
80201-83900	\$83,900	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,236	\$4,202	\$839	\$1,678	\$2,517	\$3,356	\$4,195	\$5,034	\$5,034	\$12,206
83901-87600	\$87,600	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,290	\$4,387	\$876	\$1,752	\$2,628	\$3,504	\$4,380	\$5,256	\$5,256	\$12,613
87601-92100	\$92,100	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,357	\$4,613	\$921	\$1,842	\$2,763	\$3,684	\$4,605	\$5,526	\$5,526	\$13,109
92101-96600	\$96,600	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,423	\$4,838	\$966	\$1,932	\$2,898	\$3,864	\$4,830	\$5,796	\$5,796	\$13,604
96601-101100	\$101,100	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,489	\$5,063	\$1,011	\$2,022	\$3,033	\$4,044	\$5,055	\$6,066	\$6,066	\$14,099
101101-105600	\$105,600	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,555	\$5,289	\$1,056	\$2,112	\$3,168	\$4,224	\$5,280	\$6,336	\$6,336	\$14,595
105601-110100	\$110,100	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,622	\$5,514	\$1,101	\$2,202	\$3,303	\$4,404	\$5,505	\$6,606	\$6,606	\$15,090
110101-115500	\$115,500	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,701	\$5,784	\$1,155	\$2,310	\$3,465	\$4,620	\$5,775	\$6,930	\$6,930	\$15,684
115501-120900	\$120,900	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,781	\$6,055	\$1,209	\$2,418	\$3,627	\$4,836	\$6,045	\$7,254	\$7,254	\$16,279
120901-126300	\$126,300	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,860	\$6,325	\$1,263	\$2,526	\$3,789	\$5,052	\$6,315	\$7,578	\$7,578	\$16,873
126301-131700	\$131,700	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$1,940	\$6,596	\$1,317	\$2,634	\$3,951	\$5,268	\$6,585	\$7,902	\$7,902	\$17,468
131701-137100	\$137,100	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$2,019	\$6,866	\$1,371	\$2,742	\$4,113	\$5,484	\$6,855	\$8,226	\$8,226	\$18,062
137101-142500	\$142,500	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$2,099	\$7,137	\$1,425	\$2,850	\$4,275	\$5,700	\$7,125	\$8,550	\$8,550	\$18,657
142501-147900	\$147,900	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$2,179	\$7,407	\$1,479	\$2,958	\$4,437	\$5,916	\$7,395	\$8,874	\$8,874	\$19,251
147901-145000	\$150,000	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$2,210	\$7,512	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$19,482
150001-156400	\$156,400	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2,970	\$2,304	\$7,833	\$1,500	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000	\$9,000	\$19,803
156401-162800	\$162,800	\$746	\$88	\$834	\$2,612	\$307	\$40	\$11	\$2										

註三：勞保投保金額最高\$43,900元；健保投保金額最高\$182,000元；勞退金月提繳工資最高\$150,000元

註四：單位負擔勞保費用包含工資墊償、普通事故、就業及職災保險的保險費。

註五：本表所列保費係以月為計算單位，新加保者自加保日起，按（日）計收勞保費；健保費則按（月）計收保費。