

國立中央大學勞、健保及勞工退休金每月個人與單位負擔費用對照表

本表於111.05起適用

月薪總額	投保金額	勞保費用								健保費用		勞工退休金						單位負擔總計
		個人負擔			單位負擔					個人應繳	單位負擔	個人自提						
		普通事故保險費	就業保險費	個人負擔合計	普通事故保險費	就業保險費	職業災害	工資墊償	單位負擔合計			1%	2%	3%	4%	5%	6%	
1500	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$15	\$30	\$45	\$60	\$75	\$90	\$90	\$2,250
3000	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$30	\$60	\$90	\$120	\$150	\$180	\$180	\$2,340
4500	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$45	\$90	\$135	\$180	\$225	\$270	\$270	\$2,430
6000	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$60	\$120	\$180	\$240	\$300	\$360	\$360	\$2,520
7500	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$75	\$150	\$225	\$300	\$375	\$450	\$450	\$2,610
8700	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$87	\$174	\$261	\$348	\$435	\$522	\$522	\$2,682
9900	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$99	\$198	\$297	\$396	\$495	\$594	\$594	\$2,754
11100	\$233	\$22	\$255	\$816	\$78	\$25	\$3	\$922	\$392	\$1,238	\$111	\$222	\$333	\$444	\$555	\$666	\$666	\$2,826
12540	\$263	\$25	\$288	\$922	\$88	\$25	\$3	\$1,038	\$392	\$1,238	\$125	\$251	\$376	\$502	\$627	\$752	\$752	\$3,028
13500	\$284	\$27	\$311	\$992	\$95	\$25	\$4	\$1,115	\$392	\$1,238	\$135	\$270	\$405	\$540	\$675	\$810	\$810	\$3,163
15840	\$333	\$32	\$365	\$1,164	\$111	\$25	\$4	\$1,304	\$392	\$1,238	\$158	\$317	\$475	\$634	\$792	\$950	\$950	\$3,492
16500	\$347	\$33	\$380	\$1,213	\$116	\$25	\$4	\$1,358	\$392	\$1,238	\$165	\$330	\$495	\$660	\$825	\$990	\$990	\$3,586
17280	\$363	\$35	\$398	\$1,270	\$121	\$25	\$4	\$1,420	\$392	\$1,238	\$173	\$346	\$518	\$691	\$864	\$1,037	\$1,037	\$3,695
17880	\$375	\$36	\$411	\$1,314	\$125	\$25	\$4	\$1,468	\$392	\$1,238	\$179	\$358	\$536	\$715	\$894	\$1,073	\$1,073	\$3,779
19047	\$400	\$38	\$438	\$1,400	\$133	\$25	\$5	\$1,563	\$392	\$1,238	\$190	\$381	\$571	\$762	\$952	\$1,143	\$1,143	\$3,944
20008	\$420	\$40	\$460	\$1,471	\$140	\$25	\$5	\$1,641	\$392	\$1,238	\$200	\$400	\$600	\$800	\$1,000	\$1,200	\$1,200	\$4,079
21009	\$441	\$42	\$483	\$1,544	\$147	\$25	\$5	\$1,721	\$392	\$1,238	\$210	\$420	\$630	\$840	\$1,050	\$1,261	\$1,261	\$4,220
22000	\$462	\$44	\$506	\$1,617	\$154	\$25	\$6	\$1,802	\$392	\$1,238	\$220	\$440	\$660	\$880	\$1,100	\$1,320	\$1,320	\$4,360
23100	\$485	\$46	\$531	\$1,698	\$162	\$25	\$6	\$1,891	\$392	\$1,238	\$231	\$462	\$693	\$924	\$1,155	\$1,386	\$1,386	\$4,515
24000	\$504	\$48	\$552	\$1,764	\$168	\$25	\$6	\$1,963	\$392	\$1,238	\$240	\$480	\$720	\$960	\$1,200	\$1,440	\$1,440	\$4,641
24001-25250	\$5250	\$51	\$581	\$2,581	\$177	\$25	\$6	\$2,064	\$392	\$1,238	\$253	\$505	\$758	\$1,010	\$1,263	\$1,515	\$1,515	\$4,817
25251-26400	\$554	\$53	\$607	\$1,940	\$185	\$26	\$7	\$2,158	\$409	\$1,294	\$264	\$528	\$792	\$1,056	\$1,320	\$1,584	\$1,584	\$5,036
26401-27600	\$580	\$55	\$635	\$2,029	\$193	\$28	\$7	\$2,257	\$428	\$1,353	\$276	\$552	\$828	\$1,104	\$1,380	\$1,656	\$1,656	\$5,266
27601-28800	\$605	\$58	\$663	\$2,117	\$202	\$29	\$7	\$2,355	\$447	\$1,412	\$288	\$576	\$864	\$1,152	\$1,440	\$1,728	\$1,728	\$5,495
28801-30300	\$636	\$61	\$697	\$2,227	\$212	\$30	\$8	\$2,477	\$470	\$1,485	\$303	\$606	\$909	\$1,212	\$1,515	\$1,818	\$1,818	\$5,780
30301-31800	\$668	\$64	\$732	\$2,337	\$223	\$32	\$8	\$2,600	\$493	\$1,559	\$318	\$636	\$954	\$1,272	\$1,590	\$1,908	\$1,908	\$6,067
31801-33300	\$699	\$67	\$766	\$2,448	\$233	\$33	\$8	\$2,722	\$516	\$1,632	\$333	\$666	\$999	\$1,332	\$1,665	\$1,998	\$1,998	\$6,352
33301-34800	\$731	\$70	\$801	\$2,558	\$244	\$35	\$9	\$2,846	\$540	\$1,706	\$348	\$696	\$1,044	\$1,392	\$1,740	\$2,088	\$2,088	\$6,640
34801-36300	\$762	\$73	\$835	\$2,668	\$254	\$36	\$9	\$2,967	\$563	\$1,779	\$363	\$726	\$1,089	\$1,452	\$1,815	\$2,178	\$2,178	\$6,924
36301-38200	\$802	\$76	\$878	\$2,808	\$267	\$38	\$10	\$3,123	\$592	\$1,872	\$382	\$764	\$1,146	\$1,528	\$1,910	\$2,292	\$2,292	\$7,287
38201-40100	\$842	\$80	\$922	\$2,947	\$281	\$40	\$10	\$3,278	\$622	\$1,965	\$401	\$802	\$1,203	\$1,604	\$2,005	\$2,406	\$2,406	\$7,649
40101-42000	\$882	\$84	\$966	\$3,087	\$294	\$42	\$11	\$3,434	\$651	\$2,058	\$420	\$840	\$1,260	\$1,680	\$2,100	\$2,520	\$2,520	\$8,012
42001-43900	\$922	\$88	\$1,010	\$3,227	\$307	\$44	\$11	\$3,589	\$681	\$2,152	\$439	\$878	\$1,317	\$1,756	\$2,195	\$2,634	\$2,634	\$8,375
43901-45800	\$962	\$92	\$1,054	\$3,366	\$321	\$46	\$11	\$3,744	\$710	\$2,245	\$458	\$916	\$1,374	\$1,832	\$2,290	\$2,748	\$2,748	\$8,737
45801-48200	\$962	\$92	\$1,054	\$3,366	\$321	\$48	\$11	\$3,746	\$748	\$2,362	\$482	\$964	\$1,446	\$1,928	\$2,410	\$2,892	\$2,892	\$9,000
48201-50600	\$962	\$92	\$1,054	\$3,366	\$321	\$51	\$11	\$3,749	\$785	\$2,480	\$506	\$1,012	\$1,518	\$2,024	\$2,530	\$3,036	\$3,036	\$9,265
50601-53000	\$962	\$92	\$1,054	\$3,366	\$321	\$53	\$11	\$3,751	\$822	\$2,598	\$530	\$1,060	\$1,590	\$2,120	\$2,650	\$3,180	\$3,180	\$9,529
53001-55400	\$962	\$92	\$1,054	\$3,366	\$321	\$55	\$11	\$3,753	\$859	\$2,715	\$554	\$1,108	\$1,662	\$2,216	\$2,770	\$3,324	\$3,324	\$9,792
55401-57800	\$962	\$92	\$1,054	\$3,366	\$321	\$58	\$11	\$3,756	\$896	\$2,833	\$578	\$1,156	\$1,734	\$2,312	\$2,890	\$3,468	\$3,468	\$10,057
57801-60800	\$962	\$92	\$1,054	\$3,366	\$321	\$61	\$11	\$3,759	\$943	\$2,980	\$608	\$1,216	\$1,824	\$2,432	\$3,040	\$3,648	\$3,648	\$10,387
60801-63800	\$962	\$92	\$1,054	\$3,366	\$321	\$64	\$11	\$3,762	\$990	\$3,127	\$638	\$1,276	\$1,914	\$2,552	\$3,190	\$3,828	\$3,828	\$10,717
63801-66800	\$962	\$92	\$1,054	\$3,366	\$321	\$67	\$11	\$3,765	\$1,036	\$3,274	\$668	\$1,336	\$2,004	\$2,672	\$3,340	\$4,008	\$4,008	\$11,047
66801-69800	\$962	\$92	\$1,054	\$3,366	\$321	\$70	\$11	\$3,768	\$1,083	\$3,421	\$698	\$1,396	\$2,094	\$2,792	\$3,490	\$4,188	\$4,188	\$11,377
69801-72800	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,129	\$3,568	\$728	\$1,456	\$2,184	\$2,912	\$3,640	\$4,368	\$4,368	\$11,707
72801-76500	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,187	\$3,749	\$765	\$1,530	\$2,295	\$3,060	\$3,825	\$4,590	\$4,590	\$12,110
76501-80200	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,244	\$3,931	\$802	\$1,604	\$2,406	\$3,208	\$4,010	\$4,812	\$4,812	\$12,514
80200-83900	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,301	\$4,112	\$839	\$1,678	\$2,517	\$3,356	\$4,195	\$5,034	\$5,034	\$12,917
83901-87600	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,359	\$4,293	\$876	\$1,752	\$2,628	\$3,504	\$4,380	\$5,256	\$5,256	\$13,320
87601-92100	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,428	\$4,514	\$921	\$1,842	\$2,763	\$3,684	\$4,605	\$5,526	\$5,526	\$13,811
92101-96600	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,498	\$4,735	\$966	\$1,932	\$2,898	\$3,864	\$4,830	\$5,796	\$5,796	\$14,302
96601-101100	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,568	\$4,955	\$1,011	\$2,022	\$3,033	\$4,044	\$5,055	\$6,066	\$6,066	\$14,792
101100-105600	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,638	\$5,176	\$1,056	\$2,112	\$3,168	\$4,224	\$5,280	\$6,336	\$6,336	\$15,283
105601-110100	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,708	\$5,396	\$1,101	\$2,202	\$3,303	\$4,404	\$5,505	\$6,606	\$6,606	\$15,773
110101-115500	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,779	\$5,661	\$1,155	\$2,310	\$3,465	\$4,620	\$5,775	\$6,930	\$6,930	\$16,362
115501-120900	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,875	\$5,926	\$1,209	\$2,418	\$3,627	\$4,836	\$6,045	\$7,254	\$7,254	\$16,951
120901-126300	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$1,959	\$6,190	\$1,263	\$2,526	\$3,789	\$5,052	\$6,315	\$7,578	\$7,578	\$17,539
126301-131700	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$2,043	\$6,455	\$1,317	\$2,634	\$3,951	\$5,268	\$6,585	\$7,902	\$7,902	\$18,128
131701-137100	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$2,126	\$6,719	\$1,371	\$2,742	\$4,113	\$5,484	\$6,855	\$8,226	\$8,226	\$18,716
137101-142500	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$2,210	\$6,984	\$1,425	\$2,850	\$4,275	\$5,700	\$7,125	\$8,550	\$8,550	\$19,305
142501-147900	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771	\$2,294	\$7,249	\$1,479	\$2,958	\$4,437	\$5,916	\$7,395	\$8,874	\$8,874	\$19,894
147901-145000	\$962	\$92	\$1,054	\$3,366	\$321	\$73	\$11	\$3,771										