

## National Central University Principles Governing Extensions of Service for Presidents, Professors, and Associate Professors

Approved by the 7<sup>th</sup> Faculty Evaluation Committee of Academic Year 2016–17 on May 23, 2017  
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- Article 1 National Central University (hereinafter, NCU or “the University”) has formulated the following Principles Governing Extensions of Service for Presidents, Professors, and Associate Professors (“the Principles”) pursuant to the Ministry of Education’s *Regulations Governing Extensions of the Term of a President and of the Employment of Professors and Associate Professors of Public Junior Colleges and Institutions of Higher Education* (“the Regulations”) to regulate extensions of service for University presidents, professors, and associate professors.
- Article 2 Following the completion of the applicable appointment procedures and approval by the competent authority, a president who reaches the age of 65 during their term of appointment may continue to serve as president until the end of their appointment. A president whose appointment has been renewed may continue to serve until the end of the second term provided that they are not over the age of 70.  
A president who wishes to return to a professorial/associate professorial position at the University after completing their term as president may be eligible for an extension of service in accordance with the applicable regulations.
- Article 3 To address educational needs, the University may grant extensions of service to consenting professors and associate professors who have outstanding teaching performance and meet at least one of the following criteria, as determined by the NCU Faculty Evaluation Committee (“the Committee”):
1. Currently serving as an Academia Sinica academician
  2. Having served as a National Chair Professor
  3. Having won the National Award for Distinguished Contributions to Industry-Academia Cooperation
  4. Having won a Ministry of Education Academic Award, a Distinguished Award for General Education Teachers, or a National Teacher’s Award
  5. Having been awarded at least two research grants by the National Science and Technology Council (NSTC); or having been awarded the NCU Distinguished Professorship or one of the University’s discipline-specific professorships
  6. Having extraordinary teaching and research performance with significant contributions to the elevation of their academic program, and for whom a replacement cannot be found at the time being
  7. Teaching in the field of arts and crafts and having garnered international fame for producing, curating, or providing technical direction for at least three artistic creations, exhibitions, and/or performances in the five-year period before they reach the mandatory retirement age or before each extension of service.
- Professors and associate professors may not request extensions of service of their own accord.
- Article 4 Those qualifying under Article 3, Paragraph 1, Subparagraph 6 must have had at least three papers published or accepted by a reputable scholarly journal, domestic or otherwise, OR must have published at least one monograph subject to peer review, OR must have served as the principal investigator for at least three NSTC research projects or Ministry of Education educational practice research projects in the five-year period before they reach the mandatory retirement age or before each extension of service.
- Article 5 The process for nominating professors and associate professors for extensions of

已註解 [立言翻譯1]: 法規資料庫未收錄「公立專科以上學校校長教授副教授延長服務辦法」, 此處參考教育部公告翻譯, 來源網址:  
<https://join.gov.tw/policies/detail/d8256433-371d-4067-9fce-25d93828838a>

service is as follows: The chief hiring unit shall fill out an NCU Professor/Associate Professor Extension of Service Nomination Form, submit the form together with the required supporting documents to the department- and college-level faculty evaluation committees for review, and forward the form to the Personnel Department, which will compile all nomination forms and present them to the Committee for review and approval.

Nomination forms for those qualifying under Article 3, Paragraph 1, Subparagraphs 1 through 5 may be directly submitted to the Personnel Department for compilation and presentation to the Committee for review. The review timeline shall be as follows:

1. Nomination forms for those who will reach the age of 65 between August and the following January, or those whose current extension of service will conclude in the following January, shall be submitted to the Personnel Department between February and the end of April of the current year.
2. Nomination forms for those who will reach the age of 65 between the February and July, or those whose current extension of service will conclude in July, shall be submitted to the Personnel Department between August and the end of October of the preceding year.
3. The aforementioned timeline may be adjusted in extraordinary circumstances with the signed approval of the NCU President.

Article 6 Professors' and associate professors' extensions of service shall be subject to the following regulations and shall conclude in the semester in which they reach the age of 70:

1. The extension period for those qualifying under Article 3, Paragraph 1, Subparagraphs 1 through 5 shall be determined by the competent hiring unit.
2. The extension period for those qualifying under Article 3, Paragraph 1, Subparagraph 6 or 7 shall begin on the date on which they reach the age of 65 and conclude in the semester in which they reach the age of 66; any subsequent extensions (up to three extensions allowed) shall last for a maximum of one year each, except in any of the following circumstances:
  - 1) Having had at least five papers published or accepted by a reputable scholarly journal, domestic or otherwise, OR having published at least two monographs subject to peer review, OR having served as the principal investigator for at least five NSTC research projects or Ministry of Education educational practice research projects in the five-year period leading up to the expiration of their previous extension of service.
  - 2) Having won at least two of the following awards: The NSTC Outstanding Research Award, NCU Outstanding Teaching Award, and NCU Outstanding Service Award

Article 7 Professors and associate professors may not go on unpaid leave or academic/research sabbaticals during an extension of service.

Article 8 Upon approval of the extension of service requests, the Personnel Department shall submit a list of the names of the individuals who have been granted an extension to the National Civil Service and Educator Retirement and Pension Platform within one month.

Article 9 If a president decides to retire while on an extension of service, their effective retirement date shall be determined as follows:

1. If the president serves out the remainder of their extension, their effective retirement date shall be the day following the conclusion of the extension.
2. If the president is approved by the competent authority to resign from their post, their effective retirement date shall be the day on which they hand in their resignation.

Article 10 The University shall terminate a professor's or associate professor's extension and process their retirement (or resignation) under any of the following conditions:

1. A faculty member who no longer meets the criteria for extensions set forth under Article 3 herein shall be referred to the competent faculty evaluation committee for review in accordance with the original review procedures.

2. A faculty member whose teaching service is no longer required by the University shall be referred to the competent faculty evaluation committee for review.
3. A faculty member who no longer wishes to teach at the University may submit a written request to the NCU President for approval.

The University shall report anyone who applies for retirement pursuant to the preceding paragraph to the Ministry of Education as having retired, and their effective retirement date shall be the date on which the University terminates their extension.

Article 11 The provisions regarding extensions of service for professors and associate professors herein shall apply mutatis mutandis to professor- and associate professor-rank technicians hired under the *Employment Regulations for Professional Technicians Teaching at Universities*.

Article 12 Matters unaddressed herein shall be subject to other applicable laws and regulations.

Article 13 The provisions herein shall be implemented upon review and approval by the Committee.